

#3

COMPLETE

Collector: Email Invitation 1 (Email)
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Time Spent: Over a month
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Page 2: B. Contact Information

Q1 1. County Name Inyo

Q2 2. Select the department you are representing. Both departments

Q3 3. Contact Information (Child Welfare)

Name of Contact Person Keri Oney
Department Name Inyo County Health & Human Services
Email Address koney@inyocounty.us
Phone Number 760-872-0902

Q4 4. Contact Information (Probation)

Name of Contact Person Jeff Thomson
Department Name Inyo County Probation
Email Address jthomson@inyocounty.us
Phone Number 760-872-4111

Page 3: C-1. Overall Recruitment Goals and Congregate Care Reduction Goals

Q5 1. Recruitment goal for non-related caregivers (Child Welfare):	Percent Increase (%)	10
	Number Increase (#)	1

Q6 2. Recruitment goal for non-related caregivers (Probation):	Percent Increase (%)	20
	Number Increase (#)	2

Foster Parent Recruitment, Retention and Support (FPRS) FY 2017-18 Outcomes and FY 2018-19 Allocation
Plan Report

Q7 3. Recruitment goal for relative/NREFM caregivers (Child Welfare):	Percent Increase (%)	75
	Number Increase (#)	3

Q8 4. Recruitment goal for relative/NREFM caregivers (Probation):	Percent Increase (%)	50
	Number Increase (#)	1

Page 4: C-2. Overall Recruitment Goals and Congregate Care Reduction Goals

Q9 1. Recruitment goal for non-related caregivers (Child Welfare):	Percent Increase (%)	15
	Number Increase (#)	1

Q10 2. Recruitment goal for non-related caregivers (Probation):	Percent Increase (%)	30
	Number Increase (#)	2

Q11 3. Recruitment goal for relative/NREFM caregivers (Child Welfare):	Percent Increase (%)	30
	Number Increase (#)	2

Q12 4. Recruitment goal for relative/NREFM caregivers (Probation):	Percent Increase (%)	100
	Number Increase (#)	1

Page 5: C-3. Overall Recruitment Goals and Congregate Care Reduction Goals

Q13 1. How many children in {{ Q1 }} County were in congregate care on June 30, 2018 (include children placed out-of-county)?	Child Welfare	0
	Probation	0

Q14 2. What was the goal for reducing congregate care placements during this time (Child Welfare)?	Percent Decrease (%)	0
	Number Decrease (#)	0

Q15 3. What was the goal for reducing congregate care placements during this time (Probation)?	Percent Decrease (%)	100
	Number Decrease (#)	1

Page 6: C-4. Overall Recruitment Goals and Congregate Care Reduction Goals

Q16 1. How many children in {{ Q1 }} County do you estimate will remain in congregate care on June 30, 2019?	Child Welfare	0
	Probation	0

Page 7: D-1.1 Family Finding

Q17 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Family Finding, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Family Finding in FY 2017-18, please briefly explain why a specific goal was not needed.

Inyo County did not have a specific goal for Family Finding in FY 2017-2018. The goal was not needed as staff consistently use available resources to ensure they are searching for family for each and every child that is in need of placement.

Page 8: D-1.2 Family Finding

Q18 1. Which specific services and supports did Family Finding activities provide? Select ALL that apply.

Other (please describe):

Inyo County did not have a Family Finding goal in FY 2017-2018

Q19 2. Please describe in detail how Family Finding activities were implemented.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q20 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

NO

Page 9: D-1.2 Family Finding

Q21 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

Respondent skipped this question

Page 10: D-1.2 Family Finding

Q22 4. Please briefly summarize how {{ Q1 }} County met its goals.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q23 5. Please describe any advice or best practices for other counties that may wish to implement similar Family Finding activities.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q24 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q25 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

Inyo County did not have a Family Finding goal in FY 2017-2018

Q26 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Family Finding activities, not already described above.

Inyo County did not have a Family Finding goal in FY 2017-2018

Page 11: D-1.3 Family Finding

Q27 1. If these activities affected children in care, please enter the number of children affected.

0

Q28 2. Please briefly state how they were affected.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q29 3. If these activities affected caregivers, please enter the number of caregivers affected.

0

Q30 4. Please briefly state how they were affected.

Inyo County did not have a Family Finding goal in FY 2017-2018

Q31 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Family Finding goals, or what you intend to change going forward.

Inyo County did not have a Family Finding goal in FY 2017-2018

Page 12: D-1.4 Family Finding

Q32 1. FPRRS - State General Fund

0

Q33 2. FPRRS - Federal IV-E

0

Q34 3. Non-FPRRS

0

Page 13: D-1.5 Family Finding

Q35 1. Will {{ Q1 }} County continue to address the unmet goals? **NO**

Q36 2. Does {{ Q1 }} County have any new goals related to Family Finding for FY 2018-19? **NO**

Page 14: D-2.1 Outreach

Q37 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Outreach, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Outreach in FY 2017-18, please briefly explain why a specific goal was not needed.

Plan year round recruitment activities, including but not limited to media campaign, presentations to community groups, cold calling of persons referred as potential Resource Families, and organizing Resource Family recognition events.

Page 15: D-2.2 Outreach

Q38 1. Which specific services and supports did Outreach activities provide? Select ALL that apply. **Recruitment & Outreach**

Q39 2. Please describe in detail how Outreach activities were implemented.

Staff have provided community education regarding CCR and the changes that specifically affect Resource Families, the approval process and the additional supports and trainings that are included. Outreach has been provided to the Courts, CASA, Schools, Community and Tribal partners. Outreach is also conducted on an individual basis when needed.

Community members interested in obtaining additional information on becoming a Resource Family are also invited to our Resource Family Social. This gives them an opportunity to speak with current Resource Families and staff.

Resource Families were also recognized at our annual Volunteer Recognition Dinner that was covered by local media.

Q40 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):
Inyo County has a sustainability plan for some of the activities. Inyo County will continue to provide community education. Both the Resource Family social and the Volunteer Recognition dinner will depend upon continued funding availability.

Page 16: D-2.2 Outreach

Q41 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

NO (Please describe alternate methods by which {{ Q1 }} County intends to provide the services and supports by these activities.):
It is the goal of Inyo County to try and find additional funding sources to help support the outreach activities, however, they have not been identified at this time.

Page 17: D-2.2 Outreach

Q42 4. Please briefly summarize how {{ Q1 }} County met its goals.

Inyo County did meet its outreach goals for FY 2017-2018. In FY 2017-2018, Inyo County was able to recruit additional Resource Families that are willing to take both Child Welfare and Probation youth. Inyo County has also seen an increase in RFA referrals from our Tribal partners.

Q43 5. Please describe any advice or best practices for other counties that may wish to implement similar Outreach activities.

No advice or best practices.

Q44 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

N/A

Q45 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

None

Q46 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Outreach activities, not already described above.

None

Page 18: D-2.3 Outreach

Q47 1. If these activities affected children in care, please enter the number of children affected.

5

Q48 2. Please briefly state how they were affected.

Inyo County's outreach efforts have increased the number of approved Resource Homes. With additional Resource Families available, the agency is better able to individualize and assess for fit when placement is made.

Q49 3. If these activities affected caregivers, please enter the number of caregivers affected.

20

Q50 4. Please briefly state how they were affected.

Inyo County recognized each of our Resource Families at an annual Volunteer Appreciation dinner. While this recognition is only once a year, the Resource Families have indicate that they look forward to it and enjoy interacting with each other as well as receiving the recognition from the Board of Supervisors that attend.

Q51 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Outreach goals, or what you intend to change going forward.

None

Page 19: D-2.4 Outreach

Q52 1. FPRRS - State General Fund

0

Q53 2. FPRRS - Federal IV-E

0

Q54 3. Non-FPRRS

0

Page 20: D-2.5 Outreach

Q55 1. Will {{ Q1 }} County continue to address the unmet goals?

YES (Please provide additional information and/or any proposed new activities involved.):
Inyo County will continue to plan year round recruitment activities, including but not limited to media campaign, presentations to community groups, cold calling of persons referred as potential Resource Families, and organizing Resource Family recognition events.

Q56 2. Does {{ Q1 }} County have any new goals related to Outreach for FY 2018-19? **NO**

Page 21: D-3.1 Reducing Congregate Care

Q57 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Reducing Congregate Care, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Reducing Congregate Care in FY 2017-18, please briefly explain why a specific goal was not needed.

Inyo County did not have a specific goal for Family Finding in FY 2017-2018. The goal was not needed as Child Welfare did not have any Congregate Care placements in FY 2017-2018 and Probation had one child placed in Congregate Care, for a limited number of months, to obtain specific treatment to address their offense.

Page 22: D-3.2 Reducing Congregate Care

Q58 1. Which specific services and supports did Reducing Congregate Care activities provide? Select ALL that apply.	Other (please describe): Inyo County did not have a specific goal for Family Finding in FY 2017-2018.
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Q59 2. Please describe in detail how Reducing Congregate Care activities were implemented.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q60 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.	NO
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Page 23: D-3.2 Reducing Congregate Care

Q61 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?	Respondent skipped this question
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Page 24: D-3.2 Reducing Congregate Care

Q62 4. Please briefly summarize how {{ Q1 }} County met its goals.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q63 5. Please describe any advice or best practices for other counties that may wish to implement similar Reducing Congregate Care activities.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q64 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q65 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q66 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Reducing Congregate Care activities, not already described above.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Page 25: D-3.3 Reducing Congregate Care

Q67 1. If these activities affected children in care, please enter the number of children affected.

0

Q68 2. Please briefly state how they were affected.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q69 3. If these activities affected caregivers, please enter the number of caregivers affected.

0

Q70 4. Please briefly state how they were affected.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Q71 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Reducing Congregate Care goals, or what you intend to change going forward.

Inyo County did not have a specific goal to address Reducing Congregate Care in FY 2017-2018.

Page 26: D-3.4 Reducing Congregate Care

Q72 1. FPRRS - State General Fund

0

Q73 2. FPRRS - Federal IV-E

0

Q74 3. Non-FPRRS

0

Page 27: D-3.5 Reducing Congregate Care

Q75 1. Will {{ Q1 }} County continue to address the unmet goals? **NO**

Q76 2. Does {{ Q1 }} County have any new goals related to Reducing Congregate Care for FY 2018-19? **NO**

Page 28: D-4.1 Stabilizing Placements/Removing Barriers

Q77 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Stabilizing Placements/Removing Barriers, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Stabilizing Placements/Removing Barriers in FY 2017-18, please briefly explain why a specific goal was not needed.

Inyo County will provide financial assistance to Relatives/NREFMs in order to support the daily needs of our foster children by implement a First 90 Days Care Program. The program will provide relatives and NREFMs with a stipend of up to \$600.00 per child per month for up to 90 days while they complete the RFA process.

Inyo County will also provide concrete supports to Resource Families to meet the needs of children in their care as identified to support initial placement and/or to stabilize placement. Concrete supports will include primarily child care, but could include other items as individually identified.

Page 29: D-4.2 Stabilizing Placements/Removing Barriers

Q78 1. Which specific services and supports did Stabilizing Placements/Removing Barriers activities provide? Select ALL that apply.

Child Care,

Concrete Support,

Initial Placement Support

Q79 2. Please describe in detail how Stabilizing Placements/Removing Barriers activities were implemented.

Inyo County implemented the First 90 Days Care Program which provided a \$600.00 stipend per child, per month while they completed the RFA process. Family members eligible for non-needy caregiver funding through CalWORKs were augmented the difference between the amount they received and the stipend amount.

Inyo County also paid for child care, while families applied for subsidized child care.

Inyo County also purchased smoke detectors and other necessary supplies to ensure homes would successfully pass home and grounds inspections.

Q80 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.

YES (please describe):
The State has recognized the need to support families during the RFA process and has established EA payments, which has supported the identified goal.

Page 30: D-4.2 Stabilizing Placements/Removing Barriers

Q81 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?

NO (Please describe alternate methods by which {{ Q1 }} County intends to provide the services and supports by these activities.):
It is the goal of Inyo County to try and find additional funding sources to help stabilize placements and remove barriers, however, they have not been identified at this time.

Page 31: D-4.2 Stabilizing Placements/Removing Barriers

Q82 4. Please briefly summarize how {{ Q1 }} County met its goals.

Inyo County met its goal in Stabilizing Placements/Removing Barriers. The County was able to provide relatives and NREFMs with a stipend to support their needs during the RFA process. With the State providing a mechanism to pay these relatives/NREFMs, the County no longer needed to provide the stipends and could focus on providing additional supports like child care.

Q83 5. Please describe any advice or best practices for other counties that may wish to implement similar Stabilizing Placements/Removing Barriers activities.

None

Q84 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

N/A

Q85 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

None

Q86 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Stabilizing Placements/Removing Barriers activities, not already described above.

None

Page 32: D-4.3 Stabilizing Placements/Removing Barriers

Q87 1. If these activities affected children in care, please enter the number of children affected.

8

Q88 2. Please briefly state how they were affected.

Inyo County was able to provide stipend payments to support relatives and NREFMs for four (4) children. The stipend payments helped provide for the daily needs of the children.

The County was also able to provide nine (9) children with a safe, fun and supportive place to be while their caregivers attended work or other activates, by providing child care payments or other placement supports.

Q89 3. If these activities affected caregivers, please enter the number of caregivers affected.

8

Q90 4. Please briefly state how they were affected.

Inyo County was able to provide stipend payments to support relatives and NREFMs for four (4) children. The stipend payments helped provide for the daily needs of the children.

The County was also able to provide four (4) caregivers with child care payment support so they could attended work or other activates.

The County was also able to purchase items that supported emergency placement, allowing children to be placed with relative during a very traumatic time in their lives.

Q91 5. Given the outcomes achieved, please describe what (if anything) County would do differently to address its Stabilizing Placements/Removing Barriers goals, or what you intend to change going forward.

Going forward, the County will not need the First 90 Day Program, as the State has identified the need and provided a mechanism to provide EA funding during the RFA process.

No additional changes will be made.

Page 33: D-4.4 Stabilizing Placements/Removing Barriers

Q92 1. FPRRS - State General Fund

1500

Q93 2. FPRRS - Federal IV-E

1500

Q94 3. Non-FPRRS

1200

Page 34: D-4.5 Stabilizing Placements/Removing Barriers

Q95 1. Will {{ Q1 }} County continue to address the unmet goals?	YES (Please provide additional information and/or any proposed new activities involved.): Inyo County will continue to support our Resource Families with child care payments and other needed items/resources.
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Q96 2. Does {{ Q1 }} County have any new goals related to Stabilizing Placements/Removing Barriers for FY 2018-19?	NO
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Page 35: D-5.1 Supporting Caregivers

Q97 1. Please briefly recap {{ Q1 }} County's FY 2017-18 goals for Supporting Caregivers, as outlined in your FY 2017-18 FPRRS plan. Please note if the goals evolved over the course of the year, and any significant insights gained while pursuing these goals. If {{ Q1 }} County did not have a specific goal for Supporting Caregivers in FY 2017-18, please briefly explain why a specific goal was not needed.

Inyo County will coordinate a Resource Family Social, inviting resource families and people who are interested in becoming a resource family, as well as social workers, probation officers, and support staff. Activities will include, but are not limited to:

- Sharing of food
- Provision of information/educations
- Community guests
- Activities facilitated by Behavioral Health for children in attendance
- Caregiver led topics
- Caregiver sharing and support

The County will also provide resource family support by continuing to fund a dedicated staff for the implementation of CCR and the RFA process. This dedicated staff member will provide a level of support to caregivers that enhances retention, as well as providing activities and support to recruitment of caregivers.

Page 36: D-5.2 Supporting Caregivers

Q98 1. Which specific services and supports did Supporting Caregivers activities provide? Select ALL that apply.	Caregiver Support, Caregiver , Training Placement Support Staff, Recruitment & Outreach
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Q99 2. Please describe in detail how Supporting Caregivers activities were implemented.

The County has a dedicated CCR Supervisor, this position has taken the lead in the recruitment, retention and support of our caregivers, including but not limited to providing support through the RFA process; providing coaching, training and support around child specific behaviors challenges or system challenges; individualized, enhanced training and support; assisting with navigating problems with system partners such as visitation schedules and payments; and other supports as identified.

The County has also utilized the Resource Family Social to help address communication issues as well as providing a forum where caregivers can ask questions of both child welfare and probation staff to help ensure they have a better understanding of the dependency and wardship process. The Resource Family Social has provided a venue for fostering strong working relationships, allowing caregivers and staff of both systems to get to know each other in a social setting, as well as providing a forum for clarifying program requirements, sharing frustrations and for problem solving. It also provides caregivers with a peer support system to rely upon when needed.

Q100 3. Does {{ Q1 }} County have an ongoing sustainability plan for these activities? A sustainability plan can include efforts by {{ Q1 }} County or by other parties.	YES (please describe): The County will continue funding the CCR Supervisor positon. It is the goal of the County to try and find additional funding sources to help support the care givers through the Resource Family Social, however, they have not been identified at this time.
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Page 37: D-5.2 Supporting Caregivers

Q101 3a. Does {{ Q1 }} County intend to fund these activities after FPRRS funding has ceased?	YES
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Page 38: D-5.2 Supporting Caregivers

Q102 4. Please briefly summarize how {{ Q1 }} County met its goals.

Inyo County has continued to have a CCR Supervisor that is dedicated to the full implementation of CCR as well as the RFA process.

Inyo County conducted monthly Resource Family Socials that were attended by a large percentage of our Resource Families as well as being attended by community members interested in becoming a Resource Family. Both Child Welfare and Probation staff have attended the Resource Family Social and been able to provide additional support to the families we are working with. Resource Families have indicated that both they and the children appreciate the monthly get together for both the social and learning aspect that is provided.

Q103 5. Please describe any advice or best practices for other counties that may wish to implement similar Supporting Caregivers activities.

None

Q104 6. Please briefly summarize how {{ Q1 }} County did not meet its goals.

N/A

Q105 7. For any unmet goals, tell us the barriers and/or challenges which prevented the goal from being met. Are there any lessons learned from the attempt to meet the goal which may be disseminated to other counties facing similar circumstances?

None

Q106 8. Please describe any noteworthy barriers to implementation, advice or best practices for other counties that may wish to implement similar Supporting Caregivers activities, not already described above.

None

Page 39: D-5.3 Supporting Caregivers

Q107 1. If these activities affected children in care, please enter the number of children affected.

10

Q108 2. Please briefly state how they were affected.

The children attended the Resource Family Social and were able to interact with other children as well as being provided an activity that was supported by our Behavioral Health staff.

Q109 3. If these activities affected caregivers, please enter the number of caregivers affected.

22

Q110 4. Please briefly state how they were affected.

The caregivers attended the Resource Family Social and were able to have a night that they didn't have to cook dinner, as well as a time that the children were entertained and they were able to have adult conversation with other Resource Families. The Resource Family Social also provided them a time that they were able to talk with Child Welfare or Probation staff. During this time, staff also provided some targeted training which supported their need for continued training/education hours.

The CCR Supervisor has played an important role in building the relationship between Child Welfare, Probation and the Resource Families. The staff member has made herself available to each of the families and works an altered work schedule to ensure she is available to meet, when it is convenient for the families.

Q111 5. Given the outcomes achieved, please describe what (if anything) {{ Q1 }} County would do differently to address its Supporting Caregivers goals, or what you intend to change going forward.

The County does not intend to change anything going forward.

Page 40: D-5.4 Supporting Caregivers

Q112 1. FPRRS - State General Fund

27426

Q113 2. FPRRS - Federal IV-E

11523

Q114 3. Non-FPRRS

0

Page 41: D-5.5 Supporting Caregivers

Q115 1. Will {{ Q1 }} County continue to address the unmet goals?	YES (Please provide additional information and/or any proposed new activities involved.): Inyo County will continue to support caregivers through the Resource Family Socials and the dedicated CCR Supervisor.
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Q116 2. Does {{ Q1 }} County have any new goals related to Supporting Caregivers for FY 2018-19?	NO
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Page 42: E. Comments

Q117 Please use the box below for any comments, questions, or concerns about the survey or the use of Survey Monkey.	Respondent skipped this question
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